



CLASS: 003-06/25-02/00033
Reg.No.: 2158-77-17-25-00001
Osijek, 4 April 2025



Pursuant to Article 39, paragraph 6 of the Act on Higher Education and Scientific Activity ("Official Gazette" No. 119/22), Article 31, paragraph 1, subparagraph 9 of the Statute of the Faculty of Civil Engineering and Architecture Osijek, and Article 25, paragraph 2 and Article 26, paragraphs 1, 3 and 5 of the Rules on the Procedure for Appointment/Reappointment to Scientific-Teaching, Artistic-Teaching, Teaching, Associate and Professional Positions at Josip Juraj Strossmayer University of Osijek, consolidated text, the Faculty Council of the Faculty of Civil Engineering and Architecture Osijek, at its extraordinary session in the academic year 2024/2025, held on 4 April 2025, under item 2 of the agenda, adopted the following

DECISION

on Determining the Criteria for a Particularly Successful Student and on Additional Criteria for Appointment to a Vacant Associate Position of Assistant at the Faculty of Civil Engineering and Architecture Osijek

I.

A particularly successful student is one who has completed an undergraduate study programme within up to 4 years and a graduate study programme within up to 3 years and has acquired a total of 300 ECTS credits with a weighted grade point average of at least 3.50 for the overall study programme.

II.

The criterion of a particularly successful student, according to the acquired number of ECTS credits and the weighted grade point average of the study programme, shall be proven by the diploma supplement, while the criterion of study duration shall be proven by a certificate on the duration of study issued by the higher education institution at which the student completed the study programme.

III.

A person may be appointed to a vacant associate position of Assistant if, in addition to meeting the requirements referred to in Article I of this Decision and the requirements laid down in Article 26, paragraph 1 of the Rules on the Procedure for Appointment/Reappointment to Scientific-Teaching, Artistic-Teaching, Teaching, Associate and Professional Positions at Josip Juraj Strossmayer University of Osijek, consolidated text, they also meet the additional criteria as follows:

No.	Criterion	Highest number of points	Scoring method	Clarification
1.	Weighted grade point average during the study programme	50	The total number of points equals the weighted grade point average during the study programme multiplied by 10.	The weighted grade point average during the study programme is calculated in accordance with Article 65 of the Rules on Studies and Studying at Josip Juraj Strossmayer University of Osijek. The overall weighted average shall be determined as $0.6 \times$ the weighted grade from the undergraduate study programme + $0.4 \times$ the weighted grade from the graduate study programme.

2.	Professional development and work in the profession after completion of the study programme, awards received during the study programme, and enrolment in doctoral study	15	Dean's Award: 1 point; work in the profession for a minimum duration of 1 year: 1 point; passed professional examination: 1 point; Rector's Award: 2 points; scholarship for the most successful student: 2 points; article in a Croatian scientific journal: up to 2 points; article in a foreign journal: up to 3 points; completed postgraduate specialist study: 2 points; enrolled in doctoral study: 5 points.	Dean's and Rector's awards, published articles, postgraduate specialist study, doctoral study, and subsequent formal education.
3.	Knowledge of the English language	5	The scoring method shall be determined by the members of the Expert Committee	Candidates are required to translate a text from English into Croatian. Candidates who are not citizens of the Republic of Croatia must translate a text from Croatian into English.
4.	Communication skills and motivation for scientific, teaching and professional work	15	The scoring method shall be determined by the members of the Expert Committee	Interest and motivation for scientific and teaching work, willingness to pursue professional development in Croatia and abroad, ambition, independence, communication and social skills, and other relevant qualities.
5.	Weighted grade point average of courses relevant to the appointment to the position	15	From 4.50 to 5.00 – 15 points. From 4.00 to 4.49 – 10 points. Less than 4.00 – 5 points.	The Expert Committee shall determine the list of relevant courses connected with the scientific research and teaching work for which the candidate is appointed.
TOTAL:		100		

IV.

The criteria referred to in Articles I and III of this Decision shall also apply identically to the procedure for appointment of a titular Assistant at the Faculty of Civil Engineering and Architecture Osijek.

V.

This Decision shall enter into force on the date of its adoption.

VI.

Upon the entry into force of this Decision, the Decision on Additional Criteria for Appointment to a Vacant Associate Position of Assistant at the Faculty of Civil Engineering and Architecture Osijek of 22 February 2024 shall cease to be valid (CLASS: 003-06/24-02/00014, REG. NO.: 2158-77-24-00001).



Prof. dr. sc. Hrvoje Krstić

Submitted to:

1. Secretariat
2. Faculty Website
3. Archives